

AKP Ltd management are aware of the importance of high standards in Health, Safety and Welfare and recognises that these are an integral part of the business. Our commitment is to provide safe and healthy working conditions for the prevention of work- related injury and ill health, and ensure safety and welfare of our employees, and for other persons whose health and safety may be affected by our activities, so far as is reasonably practicable.

AKP Ltd are committed to attaining and maintaining high level standards and an ethos of continual improvement, we will actively promote safe and healthy working conditions with the objective of ensuring, the health, safety and wellbeing of all employees, contractors, visitors, and others, and remain in compliance with legal and industry standards and our statutory duties as a responsible employer.

Our principles on Health & Safety are communicated to all employees and interested parties, we encourage employee participation, and actively consult and involve workers to help develop a shared and positive attitude.

We will ensure that financial provision will be made to ensure that health, safety, and welfare standards will be maintained within the organisation. This is to include that sufficient time and resources are available together with an adequate lead in time for works to be carried out.

We are committed to eliminating hazards and reducing and controlling risks to Health & Safety, we do this by:

- Proactively identifying potential risks with our efforts strongly aimed at the prevention of errors, hazardous situations, and incidents.
- Applying the Hierarchy of control and operating safe systems and methods of work and ensure the safety of our personnel and 3<sup>rd</sup> parties.
- Identifying, being prepared for and planning arrangements for emergency response.

All personnel and sub-contractors will be given Health and Safety guidance when they join, or provide services to the Company, and will be given refresher information, instruction, and training as is necessary to enable the safe performance of work activities.

We will promote a positive safety culture by encouraging open reporting of any unsafe situation, act or condition which may pose a threat to the wellbeing of any person or the environment.

The successful implementation of this policy requires total commitment and co-operation from all levels of management and employees within our company. Each individual has a legal obligation to take reasonable care for his or her own health and safety and for the safety of others who may be affected by his or hers acts or omissions.

We will ensure continuous improvement of our Health and Safety Management System through the setting of quantifiable Health and Safety objectives at Management Review Meetings, which take place every twelve months.

For each objective, a programme for its achievement is agreed and designated responsibilities and authorities are assigned. Progress towards the achievement of these objectives is reviewed as part of the agenda of every Management Review meeting.

This policy will be reviewed and, if necessary, revised in the light of legislative or organisational changes. This will be on a minimum of an annual basis.

Signed By: Wayne Read Managing Director

Dated

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